

Employee/Member Status Change Form

This form is to be filled out by Company HR or Owner, as situation mandates

Employee Name	Social Security #
Employer Name	Location/Division

Please Make the Following Marked Changes

(Note: Form must be completed in ink or typed, send to MemberServices@detegohealth.com once complete)

Generally, once an election is made it cannot be revoked or changed during a plan year. However, the employee may revoke an election and file a new election for the remainder of the plan year if both the revocation and new election are on account of and consistent with a change of family status. Special enrollment is not available if the previous coverage loss resulted from fraudulent activity or because the person did not pay premiums.

1. REASON FOR CHANGE	<div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> New Employee (Hire Date) <input type="checkbox"/> Marriage (Date of Marriage) <input type="checkbox"/> Legal Separation (Date and Copy of Separation Decree) <input type="checkbox"/> Divorce (Date and Copy of Divorce Decree) <input type="checkbox"/> Death (Date of Death) <input type="checkbox"/> Termination of Employment (Last Day Worked) <input type="checkbox"/> Spouse Newly Eligible/Ineligible for coverage through their employer (Date) <input type="checkbox"/> Birth/Newborn (Date of Birth) <input type="checkbox"/> Adoption (Date of Adoption with Copy of Adoption Decree) <input type="checkbox"/> Reduction in work hours (Date of Reduction of Hours) <input type="checkbox"/> Exhaustion of COBRA or State Continuation (Last Day of Coverage) <input type="checkbox"/> Court Order (Please Attach Copy) <input type="checkbox"/> Other, Specify (Provide Supporting Documentation if Needed) </div> <div style="text-align: right;"> and Plan Choice (then go to Section 2) </div> </div>																
2. CHANGE OF COVERAGE	<div style="display: flex; justify-content: space-between;"> <div> ADD: <input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision DELETE: <input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision <input type="checkbox"/> Add Dependents Listed Below <input type="checkbox"/> Remove Dependents Listed Below </div> <div style="text-align: right;"> Add for Entire Family? Yes No <i>*If no, please indicate dependent/s below*</i> Delete for Entire Family? Yes No <i>*If no, please indicate dependent/s below*</i> </div> </div> <table style="width: 100%; margin-top: 10px;"> <thead> <tr> <th style="width: 40%;">Name</th> <th style="width: 20%;">Relationship</th> <th style="width: 20%;">Birthdate</th> <th style="width: 20%;">SS# (Required)</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td></tr> </tbody> </table> <p style="font-size: small; margin-top: 10px;"> (*If stepchild, does he/she reside with employee at least six months per year? Yes No If application date is more than 31 days after marriage date or birthdate, evidence of insurability may be required, please include completed Health Questionnaire form with your submission. </p>	Name	Relationship	Birthdate	SS# (Required)												
Name	Relationship	Birthdate	SS# (Required)														
CHANGE OF NAME	From: _____ To: _____																
CHANGE OF ADDRESS	From: _____ To: _____																

ACKNOWLEDGEMENT
Office Use Only

Date: _____

By: _____

All requests for Change in Status must be completed within 31 days of the date of Status Change. Employee will be responsible for all claims after the requested termination date. Please reference the group's Summary Plan Document for details on plan eligibility and requirements.

Signature: _____

Date: _____